

CITY VOICE LOGIC MODEL

Neighborhood Decision-Making Drives Positive Change

NEIGHBORHOOD LEADERSHIP

Input	Activities	Outputs	Short-Term Outcomes	Medium-Term Outcomes	Long-term / Ultimate Outcome
Community organizing staff	One-to-one conversations	Involve	Collaborate	Ownership	Decision-making
Funding	Community Surveys	# of one-to-ones, surveys, focus groups	#/% increase in trust among Steering Committee members and neighbors	% increase in collective efficacy among Steering Committee	# of neighbors make meaningful decisions about issues affecting their neighborhood
Office / Meeting / Event Space	Focus Groups	#/% of neighbors who are at the involve, collaborate, and ownership stages	% increase in social cohesion among Steering Committee members and neighbors	#/% neighbors who grow from collaboration to ownership	
Supplies, food, materials	Community Meetings				
	Neighbor equipping/training		#/% neighbors who grow from involvement to collaboration		

The outcomes above are measured by attendance records, and pre-post surveys administered twice a year.

Neighborhood Decision-Making → Positive change on complex issues

EQUITABLE COMMUNITY-ROOTED SOLUTIONS

Issues	Activities	Outputs	Short / Medium Outcomes	Long-Term Outcomes
Neighborhood Beautification & Affordable Housing	Housing forums	# of neighbors who attend housing forums and clean-up days	Adoption of action plan or policy by key decision makers (e.g. City Council, housing developers, nonprofit partners)	Increase in housing units for low-income residents
	Clean-up days	# of neighbors who attend housing forums and clean-up days		
Neighborhood Safety	Art and civic advocacy program for Black / Latinx youth	# of youth who participate	% youth who increase cross-cultural understanding	Calmer traffic at intersections along Jefferson Davis Corridor
		# of murals (traffic calming street art)	% of youth who increase civic advocacy skills	Lower crime rates
Jobs Access & Training	Job fairs	# of job seekers, employers and workforce development service providers who attend	% who get a job Changes to hiring practices and policies by local employers	Increase in percent of JDC residents who are employed by local employers
		% who enroll in Financial Opportunities Center		

The outcomes above are measured by attendance records, employment data, outcome surveys of youth, success of advocacy efforts to change policy, etc.

Neighborhood Decision-Making ⇨ Positive change on complex issues